Habitats
Boss Design identifies six Habitats to be considered when creating a high performing work environment.
First contact with the organisation occurs here and it’s the place where visitors discover what makes the culture unique.

It’s a Reception area with the attendant security considerations but when planned correctly, it can also perform as a Business Lounge.
Kruze Lounge
Axis Coffee Table
Everyone needs a ‘home’ or a dedicated workstation. Highly mobile workers need a place to perform their work on the go.

The solution is to provide them with touch down facilities where they have access to tools and technology and are accessible to more sedentary workers for sharing information and experience.
When planned strategically, circulation spaces are about encouraging the serendipity associated with spontaneous informal exchanges.

Primary pathways and settings promote opportunities for encounters and offer a spectrum of choice. This ensures all workplace areas enable productivity.
Peek & Boo
Axis Coffee Table
4. Collaborate

Collective intelligence outperforms individual intelligence. Collaborative working can be defined as a group of people from different backgrounds, experience and specialisations joining together. Collaboration settings to support teamwork should be located ideally adjacent to Home settings to assist in the speed of the development of ideas and flow of knowledge.

- Ensure space is flexible and easily reconfigured
- Provide teams with a degree of privacy
Meeting sets are to accommodate the planned and traditional meeting requirements - board meetings, seminars, client presentations or informal networking events. Spaces for staged meetings provide the means to share information in different styles. They’re all about conveying the company image, learning and developing new ideas and, ultimately, expediting effective decision making.

5. Formal Meet

- Ensure that technology is easily accessible
- Minimise outside sources of disruption
6. Work Café

A signature space that can define a company’s culture, improve productivity and become a magnet that attracts employees to the workplace. The Work Café provides an area for working, socialising and refuelling to activate underutilised real estate and foster employee productivity and wellbeing. It is a compelling new way to generate energy - a hub where people choose to work.

- Create zones that dial up or down the amount of sensory stimulation
- Ensure that the Work Café is scalable